

**LINDA M. BEITZ, Ed.D.**

[linda@solutionsthroughdialogue.com](mailto:linda@solutionsthroughdialogue.com)

**Ph. 312.459.4802 Chicago, IL**

## **MY COMMITMENT**

Realizing the global potential of all human beings to learn, work, and live well, together.

## **PROFESSIONAL SERVICE**

---

### **Current:**

Solutions Through Dialogue, LLC

Owner – 2009 to present  
Leadership Development Coach,  
Consultant, and Conflict Specialist

### **Past:**

- Schoolwide Integrated Framework for Transformation (SWIFT) Center, Multi-state Project; University of Kansas 2012-17 State & Capacity Team Member; Coach, Facilitator, and Consultant
- Chittenden County VT Superior Court 2008-2012 Senior Mediator
- Vermont Family Matters Project 2008-2011 Facilitator
- Lake Champlain Waldorf High School, VT 2005-2007 Administrator
- Breakthrough Technologies, UK 1988-1989 Consultant Intern
- Northeast Regional Resource Center, VT 1984-1988 Staff Associate
- Gilchrist-Marchman Rehabilitation Center 1982-1984 Director  
Easter Seal Society of Metropolitan Chicago
- National In-service Network, Indiana University 1979-81 Personnel Development Consultant
- Title I – Chicago Regional Program Educational Specialist  
Educational Service Region of Cook County 1976-1978
- New Horizon Center, Chicago, IL 1974-1976 Educational Coordinator

## **SELECT PAST CAREER ACCOMPLISHMENTS**

---

- Co-authored – *State Education Agency Blueprint for Implementing Equity Based Inclusive Reform (2016)* and related products to support scale up of the Schoolwide Integrated Framework for Transformation (SWIFT) in states, local education agencies, and schools
- Co-authored, *A Positive Manifesto – How Appreciative Schools Can Transform Public Education*, Burrello, Beitz, and Mann, November 2015
- Coached leaders and teams in public and private sectors in multiple areas related to increasing capacity to effectively lead personal and organizational change
- Consulted in program development and classroom management with administrative and teaching staff at 15 non-public, inner-city schools for children with special needs in Chicago
- Designed and co-coordinated inaugural SWIFT multi-state Professional Learning Institute for 200 + participants based on the principles and practices of Appreciative Inquiry
- Designed, implemented and evaluated state, regional and national educational workshops and conferences for groups of 20 – 800
- Directed all administrative and programmatic functions of a Chicago community based, out-patient rehabilitation center which served an average of 200 clients, primarily of Hispanic descent; worked with center staff to build a strong network of support with hospitals, schools, and community agencies for contractual services
- Facilitated educational sessions focused on helping parents of children in VT's Head Start programs enhance their relationship and parenting skills (Gottman curriculum)
- Helped to found and administer a private non-profit secondary Waldorf school in VT
- Led a team of clinical therapy and support personnel in ways that fostered dynamic teamwork and mutual responsibility for organizational effectiveness and job satisfaction

- Mediated 200 + cases including disputes involving business/client, construction, education, landlord-tenant, debt collection, community, family and couples
- Provided differentiated technical assistance to NH and VT State Education Agency teams for successful implementation and scale-up of the Schoolwide Integrated Framework for Transformation (SWIFT) in districts and schools. Used the tools of implementation science and positive strengths based change to co-construct with SEA teams their work-scopes for SWIFT implementation, performance management, and continuous learning.
- Provided technical assistance to 40 of Indiana's special education planning districts in how to effectively plan and implement personnel development activities; created a network of support for information sharing and support
- Provided technical assistance, training and consultation for northeast state department personnel in areas relating to the effective implementation of The Education for All Handicapped Act; designed and coordinated implementation of overall evaluation plan for program effectiveness
- Responsible for all programmatic aspects of a Chicago educational day program which served 50 individuals of school age with severe to profound support needs

---

**Please refer to [Solutions Through Dialogue, LLC](#) and [LinkedIn](#) for additional information and endorsements; recommendations available, on request.**

---

### **SELECT PROFESSIONAL DEVELOPMENT AND COURSE CERTIFICATIONS**

- Academic Ombudsperson Training, University of Wisconsin, Madison WI (2012)
- Advanced Elder/Adult Family Mediator Training, Elder Decisions – Division of Agreement Resources, LLC, Newton, MA (2009)
- Advanced Mediation Training – Mediating Dangerously: Building Conflict Skills for Difficult Times, Kenneth Cloke (2008)
- Appreciative Inquiry: A Model for Positive Change in Human Systems, Certified Practitioner, Weatherhead School of Executive Management, Case Western Reserve University (2012)
- Arabic School Middlebury College, Summer Language School, VT (1988)
- Art of Developmental Coaching, Coaches Rising (2016)
- Being a Leader and the Effective Exercise of Leadership – An ontological and phenomenological model of leadership (Abu Dhabi 2016)
- Coaches Rising Summit – The Art of Deep Change, Coaches Rising (2016)
- Conflict Dynamics Profile, Eckerd College, Center for Conflict Dynamics (2010)
- Emerging Healthcare Communities (EHCCO) Inaugural Event -Think tank and dialogue on conflict resolution and collaboration in healthcare communities, Half Moon Bay, CA (2010)
- Harvard Negotiation Insight Initiative/Program on Negotiation at Harvard Law School, (2007)
- Immunity to Change – Facilitator Certification Workshop (2018)
- In This Together – Communication Wisdom for the World of Work, Ten Directions (2016)
- Leadership Circle Profile, Manager Edition, and Leadership Culture Survey 360-degree assessment designed to accelerate leadership effectiveness beyond traditional competency-based approaches, Full Circle Group (2016)
- Loving Couples, Loving Children Curriculum Training, Gottman Institute, Vermont Family Matters/Head Start Program (2008)
- Mediation and Conflict Studies, Woodbury College, Montpelier, VT (2007-8)
- Moving Through Impasse: How Dialogue Works at the Mediation Table, Public Conversations Project (2010)
- OASIS Conversations – Leading with an Open Mindset to Maximize Potential (2017)

- SWIFT Center Job embedded professional learning in Administrative Leadership, Multi-tiered Systems of Support, Integrated Educational Framework, Family Community Engagement and Inclusive Policy Structure; Implementation Science and Systems Change (2012 – 2017)
- Team Diagnostic Survey – Certified Advanced Practitioner (2018)
- The Science & Practice of Coaching Abrasive Leaders, Boss Whispering Institute, Accredited Boss Whisperer (2017)
- World Business Executive Coaching Summit (2017-2018, 2019-20)

## **EDUCATION**

---

**Ed.D.** Education Administration, emphasis on Educational Leadership and Organizational Development, Recipient, *Maris M. Profitt and Mary Higgins Dissertation Award for Meritorious Achievement*, Indiana University, Bloomington IN

**M. Ed.** Special Education for individuals with severe and profound support needs, University of Illinois, Champaign-Urbana, Urbana, IL

**B.S.** *With high honors*, Special Education for individuals with mild to moderate support needs, University of Illinois, Champaign-Urbana, Urbana, IL

## **SELECT COMMUNITY SERVICE**

---

- Saint Teresa de Avila – Night Ministry (meal preparation for homeless Chicagoans) – Current
- Equity Advisory Board Member – SWIFT Education Center, University of Kansas
- World Positive Education Accelerator 2018 Summit – Steering Committee
- Top Box Foods, Chicago, IL
- Mediators Beyond Borders – Lessons Learned Committee Chair
- International Work Camp at Aida Refugee Camp, Bethlehem, Palestine
- Lake Champlain Waldorf School, Executive Board Vice-President Member, VT

## **SELECT CLIENTS SERVED 2009-19**

---

- |   |   |
|---|---|
| • Aloft Loft, Aerial & Circus Arts, Chicago, IL | • Lake Champlain Waldorf School, VT   |
| • Bendyworks, Madison, WI                       | • Massachusetts Urban Project, MA   |
| • Baxter Healthcare, IL                         | • Plastipak Packaging, IL   |
| • Champlain College, VT                         | • Private individuals, organizations, and businesses (non-disclosure agreement) |
| • Charlotte Selectboard, VT                     | • Roundstone International Inc., VT   |
| • City of Chicago, Chicago, IL                  | • Sikich University, Sikich LLP   |
| • Farm to School Network, VT                    | • Schoolwide Integrated Framework for Transformation (SWIFT) Center, KU         |
| • Grane Hospice & Home Health Care, PA          | • University of South Florida, Gulf Coast Partnership Project, Tampa, FL        |
| • Harper College, Palatine, IL                  | • UN Women, NY, NY  |
| • Higher Learning Commission, Chicago, IL       | • Vermont Family Matters Project, Vermont Head Start Association                |
| • Institute for Sustainable Communities, VT     |   |
| • KITCO, Montreal, Canada                       |   |
| • The Latin School, Chicago, IL                 |   |

## **ADDITIONAL LIFE EXPERIENCE**

---

Mother of two young adults

Residence in London, UK 1988 -1998

Travel in USA, Europe, and Middle East