

Holly Ann Heaviland

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Education

8/2012—5/2015	Michigan State University	Ed.D., Educational Leadership
8/1994—5/1996	Miami University (Ohio)	Ed.S., School Psychology
8/1993—5/1994	Miami University (Ohio)	M.S., Educational Psychology
8/1989—5/1992	Central Michigan University	B.S., Educational Psychology, Magna Cum Laude
8/1984—6/1988	Mason High School	High School Diploma, Honors

Employment History

12/2014—present Director, Community & School Partnerships
Washtenaw Intermediate School District

Create strategic partnerships within Washtenaw county working with key institutions, such as Ann Arbor Area Community Foundation, United Way, Washtenaw Community College and Washtenaw County government. Building a cradle to career collaborative system, including a college access network, Washtenaw Futures. Manage 1.5 million dollar federal Investing in Innovation grant, *STEM Early College Expansion Project*, in partnership with Ypsilanti Community Schools, Teachers College, Columbia University & Jobs for the Future. Manage and oversee internal grants and development team, including Title 1 funding for intermediate school districts serving priority and focus schools, McKinney-Vento Homeless Youth, Court Involved Youth and local competitive grants. Responsibilities include fiscal management, evaluation, university and community partnerships, and grant management.

7/2009—12/2014 Director, Instructional Services & Statewide Projects
Michigan Association of Intermediate School Administrators, Livingston Educational Service Agency & Washtenaw Intermediate School District

Created strategic partnerships to supplement the 10 New Tech High model schools in the state of Michigan, such as the Center for Excellence in Leadership & Learning (Indiana), Michigan College Access Network and Michigan Early Middle College Association. Managed 1.4 million dollar federal educational technology grant, *Creating 21st Century Classrooms*, in partnership with Michigan Department of Education. Facilitated Michigan Directors and Superintendent sessions to work collaboratively throughout the state on issues related to early college, STEM focus areas, policy, implementation and sustainability.

Supervised and led instructional team in math, literacy, and early intervention services, serving 15 public school districts. Served on the Intermediate School Districts Advisory Board to Michigan Department of Education. Facilitated and led county curriculum directors and high school principals. Process mentor representative for high priority schools, serving two high school who have consistently not achieved adequate yearly progress. Coordinated county Leadership & Design Teams, which involved 50 school building innovation projects. Responsibilities include fiscal management, evaluation, university and community partnerships, and grant management.

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6/2007—6/2009 Supervisor, Instructional Services

Washtenaw Intermediate School District, Ann Arbor, Michigan

Supervised instructional team in math and early intervention services, serving 10 public school districts. Facilitated county high school principals, Leadership & Design Teams, and Critical Friends Group Trainings. Process mentor representative for high priority schools. Designed internship experience for Educational Specialist candidate, Florida State University. Responsibilities included fiscal management, evaluation, and university partnerships.

8/2002—6/2007 Coordinator, Instructional Projects

Washtenaw Intermediate School District, Ann Arbor, Michigan

Planned, collaborated, and managed funds for Instructional Consultation Team project in the state of Michigan. Initiated, implemented, and sustained the early intervention project to serve 100 school buildings, in 8 counties, in partnership with the University of Maryland. Substantially decreased the number of students referred to and placed in special education, while increasing overall student academic goal attainment.

8/2001—8/2002 National Certified School Psychologist

Chelsea & Manchester Schools, Chelsea, Michigan

Provided comprehensive psychological services to Manchester Community Schools and Chelsea High School, which included: consultation, counseling, psychoeducational assessment, and administrative planning. Recommended for county level position to lead early intervention program development.

11/2000—6/2001 National Certified School Psychologist

Lincoln Consolidated Schools, Ypsilanti, Michigan

Provided comprehensive psychological services to an elementary and middle school in a rural community which included: consultation, counseling, psychoeducational assessment, and administrative planning. Participated in Teaching and Learning Conference, hosted by Washtenaw Intermediate School District.

8/1996—10/2000 National Certified School Psychologist

Williamson County Schools, Franklin, Tennessee

Provided comprehensive psychological services to a variety of schools, both suburban and rural. Specific activities included: developed a new psychologist manual and mentoring program, organized professional development activities with Vanderbilt professor, Dr. Dan Reschly, collaborated with juvenile justice system for court involved youth, collected curriculum based measures with a team to identify at-risk learners and to design instructional plans, and supervised two internship students.

8/1995—6/1996 School Psychology Internship

Westerville City Schools, Westerville, Ohio

8/1994—6/1995 School Psychology Practicum

Vine Elementary, Cincinnati Public Schools, Cincinnati, Ohio

Awards, Fellowships, Grants

Cradle to Career Collaborative in Washtenaw County, Community Coordinated Funding Grant, July 2015

Future Corp: Creating a Youth Leadership Team to Build a College-Going Culture in Ypsilanti, Ann Arbor Youth Council Grant, June 2015

STEM Early College Expansion Project, Investing In Innovation Grant, National Center for Restructuring Education, Schools, & Teaching, Teachers College, Columbia University January 2014

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Awards, Fellowships, Grants

Washtenaw Futures: College Access Network, Michigan College Access Network Start Up & Implementation Grants, September 2012 & August 2015

Creating 21st Century Classrooms, Michigan Department of Education Title II Grant, October 2010

Michigan Association of School Boards, Excellence in Education Award-Reading Apprenticeship in Livingston & Washtenaw Counties, May 2010

Influential Educator Award, May 2004, Chelsea High School, Student Nomination

Douglas R. Miller Award, May 1995, Miami University: Recognition of academic excellence, leadership, creativity & ambition.

Teaching Fellowship, 1994-1995, Miami University: Taught and designed introductory educational psychology course for teachers. Developed classroom activities, lesson plans and assessments for 170 undergraduate students.

Mortar Board, 1991-1992, Central Michigan University

Publications

Consensus Building for Education Reform in Michigan: Searching for Common Ground, Michigan State University, dissertation, May 2015

“Creating 21st Century Classrooms”, Title II D Grant Report, DVD production, Elephant Rock Video, 2011

Michigan’s New Tech High Schools Spark Innovation, *MASA Leader*, September 2011

“RtI: Create Your Own Response to Intervention”, Forum on Education DVD production, Indiana University, 2007

Presentations

Co-presenter “STEM Related Experiences and Pathways via College-Course Taking and Partnerships”, National Alliance of Concurrent Enrollment Partnerships, October 2015

Co-presenter “Community Engagement Through Collective Inquiry”, University Council for Educational Administration, Convention, November 2013

Co-presenter “Broad Cross Sector Coordination for College Readiness in the 21st Century”, Governor’s Education Summit, Spring Conference, April 2012

Presenter “Michigan Innovation Network for Post Secondary Success Project Update”, Michigan Association of Intermediate School Administrator’s Spring Meeting, March 2012

Co-presenter “Innovative Approaches to Secondary Redesign”, Student Success Summit, Michigan Community College Association Fall Conference, September 2011

Facilitator “Critical Friends Group: New Coaches Training”, National School Reformed Faculty, July 2012

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Presentations

Co-presenter “Igniting Secondary Education with the New Tech High Model”, Michigan Association for Computer Users in Learning Spring Conference, March 2011

Panel Facilitator “Innovation Pilots in Secondary Education for 21st Century Learning”, Michigan Association of Intermediate School Administrator’s Summer Conference, June 2011

Co-presenter “Collaborating Across Networks to Increase Post Secondary Access for All”, Michigan Governors Summit, Spring Conference, March 2011

Co-presenter “Developing and Leading 21st Century Secondary Schools with the New Tech High School Model”, Michigan Association of School Boards Annual Conference, November 2010

Co-presenter “Creating & Sustaining an Exemplary Regional Adolescent Literacy Initiative”, Association of Educational Service Agencies Annual Conference, December 2010

Co-presenter “Update Report on Shared Instructional Services”, Livingston ESA & Washtenaw ISD Joint Board of Education Meeting, January 2010

“Outcome Data for the Michigan Instructional Consultation Teams Project”, State Facilitators Meeting, May 2009

“Measure Twice, Cut Once . . . Local Implementation of Instructional Consultation Teams in Michigan”, Michigan Association of Administrators of Special Education Summer Institute, July 2006

Co-presenter “The Role of an Intermediary with Instructional Consultation Teams”, Association of Educational Service Agencies Annual Conference, November 2007

“Creating an Aligned Service Delivery System Utilizing Instructional Consultation Teams”, Indianapolis Leadership Network, Indianapolis, April 2007

Co-presenter “Working as a Support Team for the Classroom Teacher: Getting Students Help Before They Fail ”, Michigan Governors Summit Spring Conference, March 2007

Co-presenter “Curriculum Based Assessment Workshop”, Michigan Association of School Psychologists Fall Conference, October 2006

Co-presenter “Initiating Instructional Consultation Teams in Michigan”, Joint Meeting of Curriculum and Special Education Leaders, Macomb Intermediate School District, September 2006

Co-presenter “Initiating Instructional Consultation Teams in Michigan”, Michigan Association of School Psychologists Fall Conference, October 2005

Poster presentation (March 1995), Psychometric and Statistical Properties of Curriculum-Based Measures for Grades Four through Six, National Association of School Psychologists, 27th Annual Conference

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References

Susan Printy	Associate Professor, Department of Educational Administration, Michigan State University, sprinty@msu.edu
William C. Miller	Executive Director, Michigan Association of Intermediate School Administrators wmiller@gomasa.org
Scott Menzel	Superintendent, Washtenaw Intermediate School District smenzel@washtenaw.org
Robert Galardi	Consultant, Educator's Resource & Retired Administrator Ann Arbor Public Schools, rgalardi@gmail.com
Leonard Burrello	Professor & Chair, Educational Leadership & Policy Studies, University of South Florida, burrello@usf.edu
Don Peurach	Assistant Professor, School of Education, University of Michigan, dpeurach@umich.edu
Todd Gravois	Executive Director, ICAT Resources, Inc. todd@icatresources.org

Professional Organizations

Michigan Early Middle College Association, Leadership Council
Association for Supervision and Curriculum Development
Phi Delta Kappan
National School Reformed Faculty
Michigan Association of Computer Users in Learning
School Improvement Facilitators Network
National Association of School Psychologists
Michigan Association of School Psychologists
Reading Recovery International Conference, Cairns, Australia
Teacher Training Institute, Auckland, New Zealand

Computer Skills

Proficient with Microsoft Office applications, Google Suite, web 2.0 & social media tools

Licenses and Certificates

Central Office Certification-pending approval
School Psychology Professional Certification
National Trainer for Critical Friends Group, National School Reformed Faculty

Related Leadership Experience

Center for Innovation in Education, Board Member 2011-current
Ele's Place, Ann Arbor Community Board Member 2011-2015
Michigan State Council for Junior Leagues, President 2010-11
Junior League of Ann Arbor: *Immediate Past President, President, President Elect, Recording Secretary, State Political Action Committee Representative, Hands Are Not For Hitting Task Force, Nominating & Placement, New Member, and Chair of New Member Project*
Ann Arbor Area Chamber of Commerce, Leadership Ann Arbor, Class of 2009
Junior Varsity/Assistant Varsity Volleyball Coach, Chelsea High School
Assistant Volleyball Coach, Brentwood High School
Resident Assistant, Central Michigan University
President, Psi Chi National Psychology Honor Fraternity, Central Michigan University
President, Mason High School Class of 1988